

Proposal to Contract with Pastoral Assistant

Timeline: The Proposal is presented today for review by the Voters. A Special Voters' Meeting is called to be held on Sunday, June 4, 2023, at 9:30am to discuss and vote on this proposal.

Motion: To extend a twelve-month, part-time contract to Rev. Chris Streeper to serve as a Pastoral Assistant while he completes the necessary coursework for certification for ministry in a Lutheran parish. The funds designated to support a vicar shall be reallocated to fund the contract as outlined below.

Rationale: The Lord has seen fit for us not to receive a vicarage assignment this year. However, God has seen fit to provide an opportunity for St. Paul to be a blessing to and be blessed by Rev. Streeper and his family as he becomes a Lutheran pastor. His presence in the congregation these past ten months has indeed been a blessing.

By contracting with him for the next year, he will be able to dedicate himself fully to his studies to complete the Master of Divinity degree, gain valuable hands-on experience in pastoral ministry, and bless the congregation with his God-given gifts.

Job Description:

In cooperation with and reporting to the Pastor, the Pastoral Assistant (addressed as "Pastor" because he is ordained) shall serve the congregation by providing leadership and spiritual care in the following areas including, but not limited to:

1. Men's Ministry
 - a. Connecting with our boys and men to combat the current cultural hostility toward men and masculinity
 - b. Biblical leadership on how to be spiritual heads of households
 - c. Biblical leadership on how to be leaders in the church and community
 - d. Encourage interest in pastoral office and church work
2. Youth
 - a. Teaching High School Sunday School
 - b. Relaunching a youth group to include middle school and high school
 - c. Encourage the youth in their life as Godly men and women
3. Community Engagement
 - a. In-person, coordinating St. Paul's involvement in community events
 - b. Online, including social media publicity and engagement
4. Worship
 - a. "Sharing the load" in preaching and leading worship in coordination with the Pastor
 - b. Provide consistency of worship leadership
5. Other responsibilities as assigned

Duration of Contract, Hours, and Compensation

1. The contract shall be for twelve months. The congregation reserves the right to sever the contract in accordance with applicable employment laws and policies of the congregation and the Lutheran Church—Missouri Synod.
2. Hours: 25-30 hours per week. Off hours are his own and available to him for his studies and to assist neighboring congregations with pulpit supply or in times of vacancy.
3. PTO: three weeks, including three Sundays (not including Sundays he is providing pulpit supply)
4. Compensation shall be \$40,000 for 12-months, paid according to the congregation's payroll schedule.
5. Health benefits shall be available, however, Rev. Streeper has declined them since he already has health coverage for his family and himself.