



COME, HOLY SPIRIT!
EMPOWER US FOR MISSION

2018
2019

“...HOW MUCH MORE WILL YOUR HEAVENLY FATHER GIVE THE HOLY SPIRIT
TO THOSE WHO ASK AND CONTINUE TO ASK HIM!”

LUKE 11:13b



Friends,

“Now the Lord is the Spirit, and where the Spirit of the Lord is, there is freedom” (2 Corinthians 3:17).

It’s an exciting time to be a part of the Vineyard Movement. Around the world, we are seeing God stir up hearts to trust again, risk again, and move again with confidence in the power of the Holy Spirit to work through us. And when we partner with the Holy Spirit, people in our cities and towns come into freedom – freedom from fear, freedom from hopelessness, freedom from addictions, and freedom from despair. Jesus heals, and it is so amazing how often He uses us to see His will done in someone else’s life.

What a privilege! Your Vineyard – my Vineyard – is important to our communities. Our *Vineyard USA 2018 | 2019 Annual Report* is filled with examples of how God is using the Vineyard to equip ordinary women, men, young adults, youth, children, sages, and churches – to make Jesus’ name famous through expressions of faith and power across the country. It’s true what we say: *We all get to play.*

Each year this document captures just a small portion of the energy that is bubbling up in our Movement,

led by folks like you who are committed to seeing the Great Commission fulfilled – not in our own strength, but by the power of God at work in these jars of clay. *“But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us” (2 Corinthians 4:7).*

This Annual Report is designed to be shared with your board, staff, and other leaders in your church. The theme of our Movement this year is “Come, Holy Spirit,” and this prayer has been central to who we have been as a unique expression of the Body of Christ in church history. I remind us of respected pastor and theologian Don Williams’ words to us on our sacred trust as the Vineyard:

“...God has given the Vineyard a sacred trust: a solid biblical theology of the Kingdom (living in the eschatological tension), reliance on the power and gifts of the Spirit for ministry in the context of church planting and building for mission, and the call to warfare against all the powers of darkness.”

This year, as we renew our commitment to being a naturally supernatural people who live in “reliance on the power and gifts of the Spirit for ministry,” we as Vineyard USA will continue to work to serve our pastors, leaders, and churches as a supply line of resources, tools, ministry supports, and events for the building up of your church to be a place where Kingdom disciples learn to be led by the Spirit.

It continues to be a privilege to serve this Movement that we love, and Jan and I are looking forward to seeing you at our **2019 National Conference, COME, HOLY SPIRIT** in Denver, CO and Dayton, OH in July.

To the Greater Glory of God and the well-being of people,

Phil Strout

Vineyard USA National Director

MEET THE EXECUTIVE TEAM

The Executive Team is made up of leaders who bring influence and guidance to Vineyard USA. Encouraging us to “stay the course” in areas such as church planting, missions, healthy church development, spiritual formation, diversity, finances, strategy, and more, the Executive Team* works with the National Director to see our Vineyard USA pastors and churches strengthened.



PHIL & JAN STROUT
National Director
Pathway Vineyard, Lewiston, ME



BRIAN ANDERSON
Regional Leader Coach | Vice President
Vineyard North Phoenix, Glendale, AZ



MARK FIELDS
Vineyard Missions
Vineyard Church, Glendora, CA



MICHAEL GATLIN
Multiply Vineyard
Duluth Vineyard, Duluth, MN



SHARON MCCARTER
Board Member
Maryville Vineyard, Maryville, TN



PHIL CHORLIAN
Healthy Church & Renewal
North Jersey Vineyard, S. Hackensack, NJ



GENO OLISON
Diversity
South Suburban Vineyard, Flossmoor, IL



KATHY MASKELL
Board Member, Vineyard Justice
Blue Route Vineyard, Media, PA



ADAM RUSSELL
Vineyard Worship
Vineyard Campbellsville, Campbellsville, KY



JOSH WILLIAMS
Board Member
Elm City Vineyard, New Haven, CT



BUBBA JUSTICE
Treasurer (non-voting member)
Inverness Vineyard, Birmingham, AL



CHRISTIAN WEBER
Secretary (non-voting member)
Houston, TX

*The Executive Team serves as the Board of Vineyard USA. It is composed of the National Director and up to 12 full term positions. 3 one year terms are also available.

NEW MEMBERS



CARMEN SUAREZ
Board Member (One Year)
La Viña De Mayaguez, Puerto Rico, US



RAY LONGWOOD
Board Member (One Year)
Experience Church, Rockville Center, NY



RENEE CUNNINGHAM
Board Member (One Year)
Evanston Vineyard, Evanston, IL



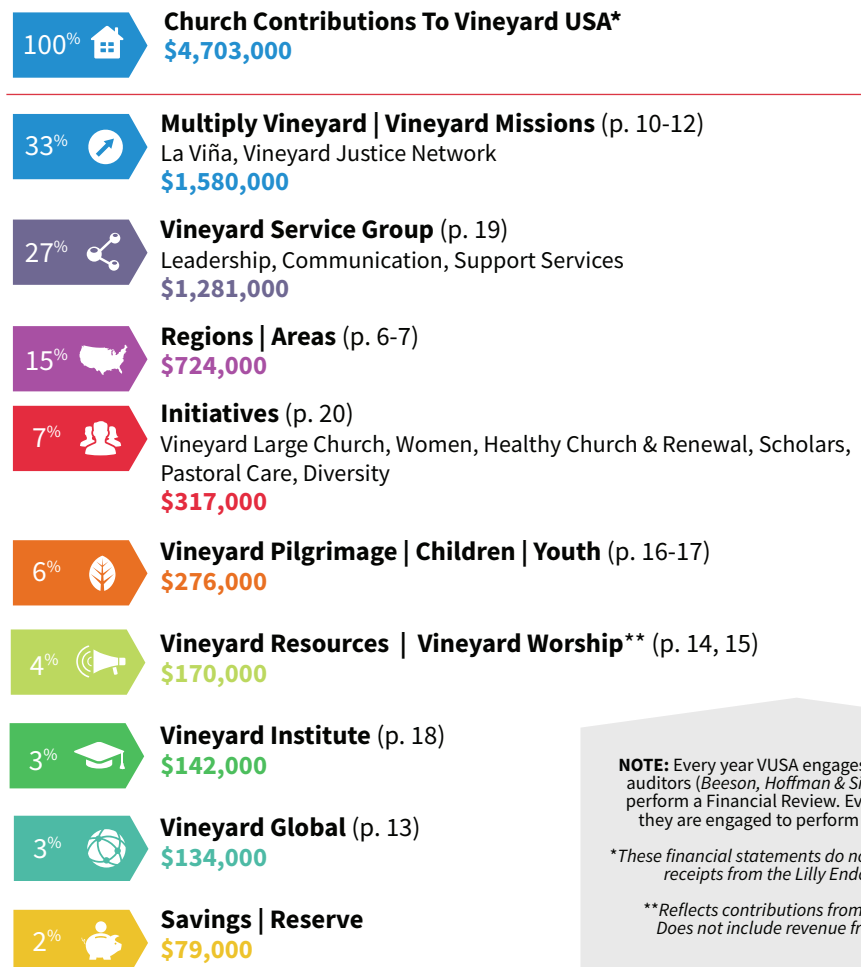
2018 FINANCIALS



Revenue &
Expenses
\$4,703,000



CONNECTING MONEY TO MINISTRY



NOTE: Every year VUSA engages independent auditors (Beeson, Hoffman & Siddall, Inc.) to perform a Financial Review. Every fifth year, they are engaged to perform a full audit.

*These financial statements do not include Grant receipts from the Lilly Endowment.

**Reflects contributions from VUSA only. Does not include revenue from sales.

HAVE QUESTIONS ABOUT YOUR CHURCH'S CONTRIBUTION?

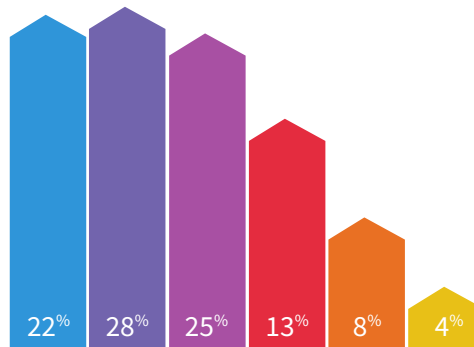
Contact giving@vineyardusa.org, and see our Vineyard Church Giving page at give.vineyardusa.org.

FAMILY STATS

All numbers are based on 92% of Vineyard churches who completed the 2018 census, and we estimate the remaining 8% based on prior years' information.

CHURCH SIZE

Vineyard churches are small and large, in rural environments and cities, all reaching people with the great love of God.



175K+

PEOPLE WHO CALL A VINEYARD THEIR CHURCH

121K+

WEEKLY ATTENDANCE IN VINEYARD US CHURCHES



571

CONGREGATIONS



436

ESTABLISHED CHURCHES ¹



34

MULTISITES ²



29

LA VIÑAS ³



72

CHURCH PLANTS ⁴

1. Does not include 9 La Viña churches.

2. Does not include 5 La Viña sites.

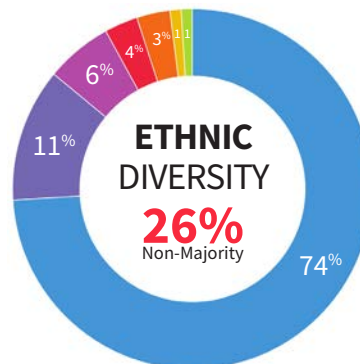
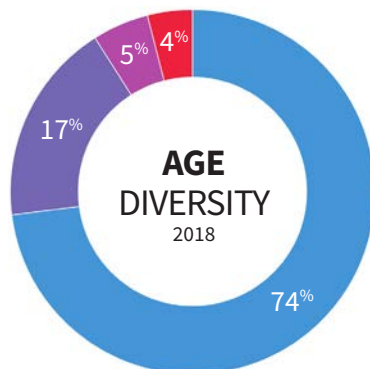
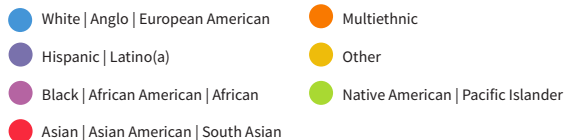
3. Includes churches, plants, and sites.*

4. Does not include 15 La Viña plants.

5. In addition to 29 La Viña congregations, there are 5 additional Hispanic ministries which comprise the La Viña network.

DIVERSITY STATS

Vineyard USA is a multiracial movement based on research by Yale University and Lifeway Research, indicating that a group with more than 20% of its racial makeup as non-majority is a multiracial group. Our diversity is also reflected in age, gender, and languages.



LINGUISTIC DIVERSITY



LA VIÑAS & MINISTRIES COMPRISE OUR LA VIÑA NETWORK ⁵



OF LEADERS IN NON-LEAD PASTOR ROLES ARE ETHNICALLY DIVERSE



OF LEADERS IN NON-LEAD PASTOR ROLES ARE WOMEN

E EVANGELISM

6,537 BAPTISMS
12,760 CONVERSIONS

D DISCIPLESHIP

6,863 SMALL GROUPS

L LEADERSHIP

3,297 ACTIVE CHURCH POSITIONS

D DIVERSITY

LEAD PASTORS
112 ETHNICALLY DIVERSE
106 WOMEN
[28 - LEAD | 78 - CO-PASTOR]
96 UNDER AGE 40

OUR REGIONS | AREAS

Vineyard USA (VUSA) is divided into 16 regions, each with clusters of churches grouped together by relationship and location. Regional Leaders (RLs) and Area Leaders (ALs) are the foundation of our regional care structure. Pastoral support and care for pastors and churches are facilitated by the ALs, each covering a specified area within a region. These ALs work together with the RL of their region to provide leadership and encouragement to each local Vineyard church.

The regional map indicates our 16 regions.

ABOUT OUR LEADERSHIP STRUCTURE

The leadership structure of Vineyard USA is designed to serve our local churches, across the nation, in becoming all that God has designed them to be. A decentralized approach to leadership keeps us agile and flexible as we reach out to a changing world with the Gospel.

AREA LEADERS

Area Leaders are (or have been) local church pastors who provide oversight, in this case, to a particular group of churches within their region. Pastoral support, ministry equipping, church mediation, and more make up the service of the Area Leaders in the Vineyard.

REGIONAL LEADERS

Our Regional Leaders are (or have been) local church pastors who bring oversight to collections of churches we call Areas. Regional Leaders, supported by VUSA, bring care and equipping to Area Leaders in their region, and also provide conferences and ministry development opportunities for local church leaders.

EXECUTIVE TEAM

The Executive Team serves as our VUSA Board, and is made up of leaders who bring influence and guidance to various aspects of our ministry development. The Executive Team works with the National Director to see Vineyard USA strengthened from within.

FINANCE TEAM

The Finance Team prepares budgets that must be approved by the Executive Team. They review the Financial Statements and Budget Performance Reports, and offer advice for strategic spending decisions.

NATIONAL DIRECTOR

Our National Director – along with our Executive Team, Regional Leaders (RLs), and Area Leaders (ALs) – is committed to seeing our Vineyard core values embodied in local church pastors, leaders, and communities across the country.

Learn more:

www.vineyardusa.org/about/leadership

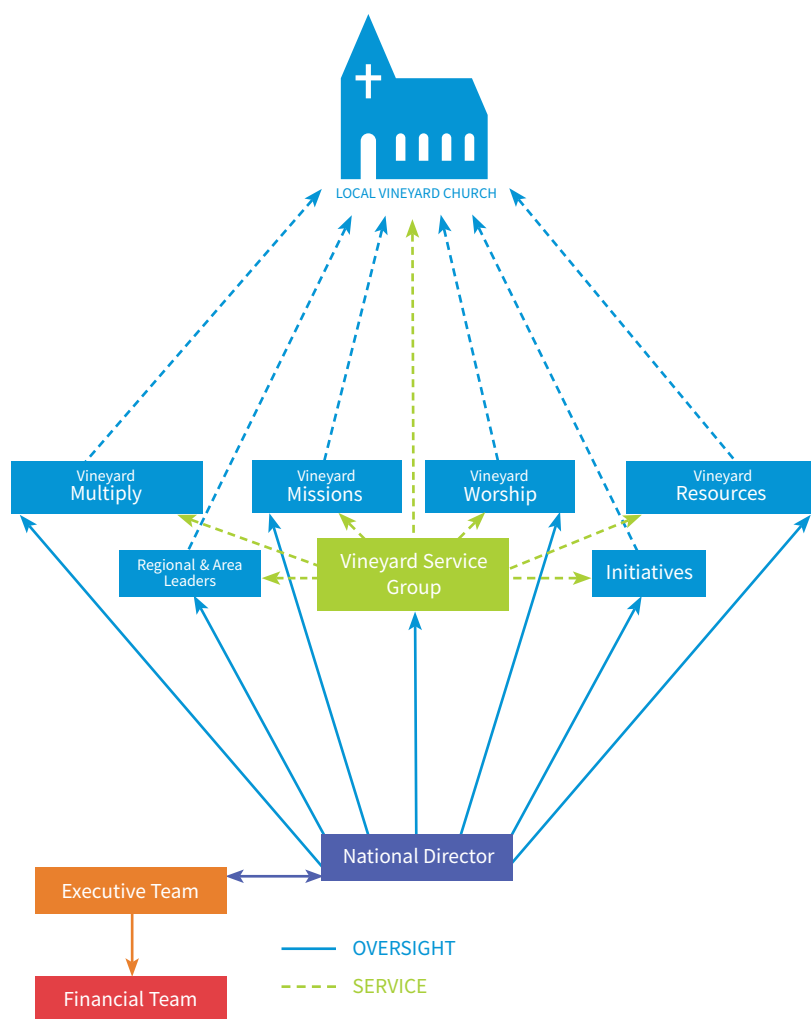


BRIAN ANDERSON
Regional Leader Coach

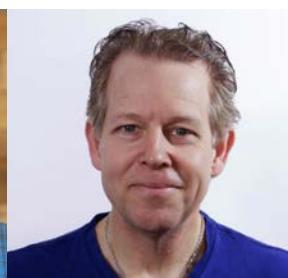
REGIONAL LEADERS



BRENDA GATLIN
Midwest North



KEVIN CLARK
Great Lakes South



ANDY MEADE
Mid-Atlantic



JACK MORAINÉ
Southwest



TRAVIS TWYMAN
Southern California

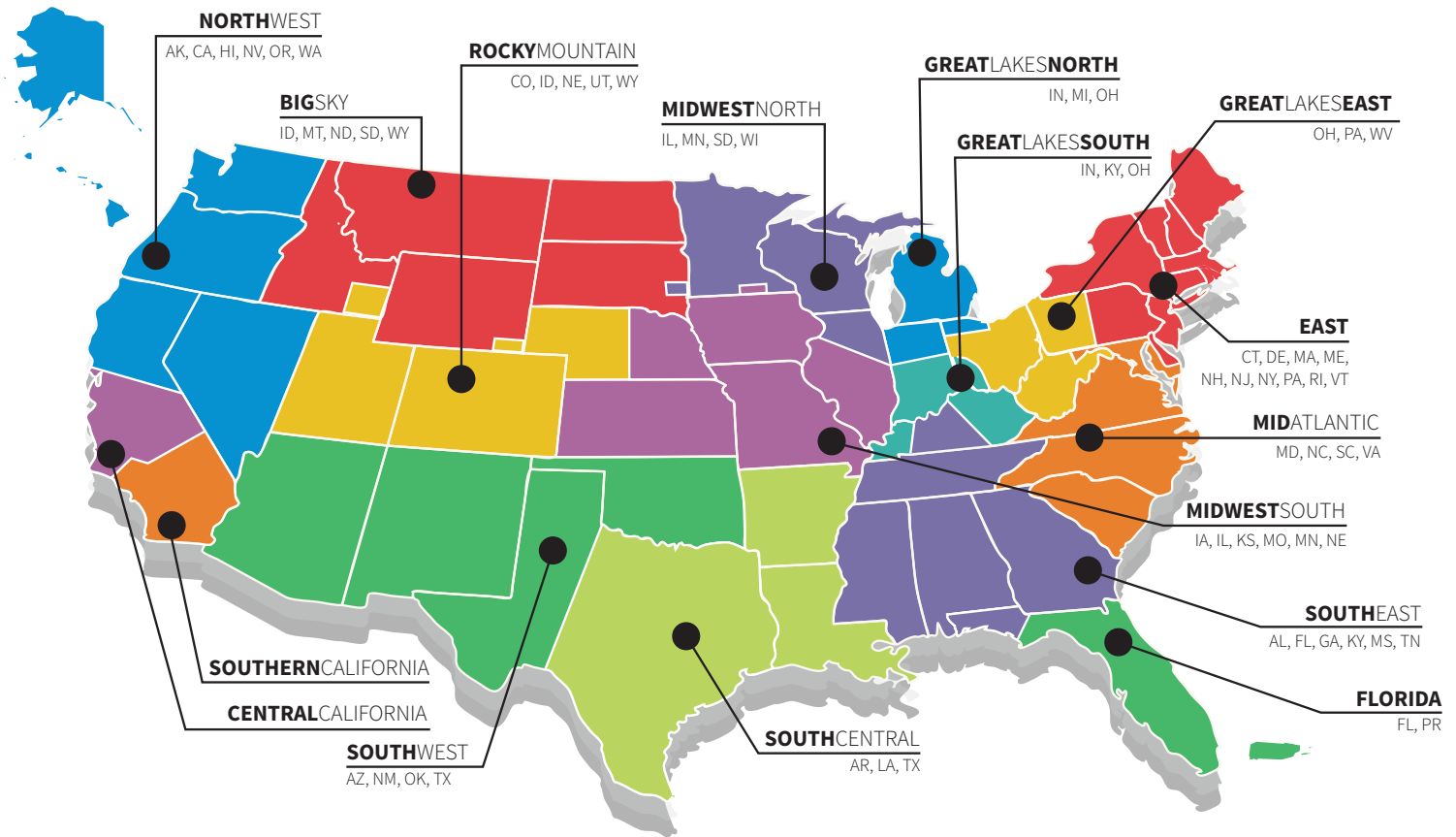
ALLEN HODGES
Big Sky

THOM O'LEARY
Central California

KIRK YAMAGUCHI
Rocky Mountain

JON STERNS
Southeast

PHIL JEANSONNE
South Central



ROSE SWETMAN
Northwest

KEVIN FISCHER
Florida & Puerto Rico

JOHN ELMER
East

JOEL SEYMOUR
Great Lakes East

MARK POPE
Great Lakes North

JOSH MILLER
Midwest South

OUR CHURCHES

The Vineyard is a God-initiated, global movement of churches (of which Vineyard USA is a part) with the Kingdom of God as its theological center. The Bible is our rule of faith and practice. Our desire is to know the Bible, do what it says, and experience the way of living it describes. We embrace a full range of Kingdom practices, from proclaiming the Good News of Jesus, to healing and deliverance, to ministry with the poor.

Vineyard churches embody a praxis that includes intimate worship, actively equipping ordinary people for ministry, responding to the initiative and leading of the Holy Spirit, and joining God's mission in the world.



"The Vineyard understands that the Kingdom of God is here – while knowing that there is still so much more to come."

Sarah Pemberton

Nashville Vineyard | Nashville, TN

"I love how the Vineyard inspires people to creatively live out the Kingdom in every way."

Rian Emano

Vineyard Community Church | Overland Park, KS

"We leave room for pain and unmet expectation, as well as the breaking in of the power of God in signs and wonders – it's a delicate balancing act, but it's a theology that is intellectually honest."

Ted Kim

The Vineyard Church | Syracuse, NY

"There is no kids' table in the Vineyard; we are all seated at the same banquet table with Jesus."

Laurelin Varieur

Vineyard Fullerton | Fullerton, CA



2018 EVENTS THAT SUPPORTED LOCAL CHURCHES

We hosted a variety of national events in 2018, along with Regional Conferences across the country! Here's a snapshot of events that serve a vital equipping function for our churches.

NATIONAL WORSHIP EVENTS

In 2018, **Vineyard Worship** hosted multiple regional Worship Leader Retreats, Rise Worship Intensives, Song Summits, Sound Summits, our School Of Worship, live webinars – and much more!



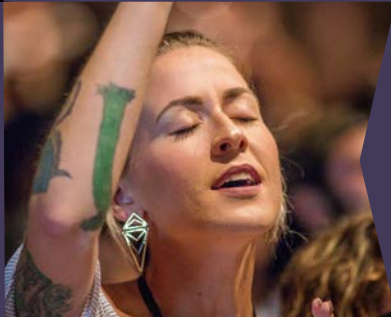
MISSIONAL LEADERS MEETING

The **Missional Leaders Meeting**, held in October of this past year and hosted by **Vineyard Missions** and **Multiply Vineyard**, invited hundreds of missional leaders to CO for envisioning and renewal.



CAUSE CON

Cause Con is a powerful national Young Adults event guided by **Multiply Vineyard**. Filling young leaders' hearts with a Kingdom call to impact the world with Jesus, lives were deeply impacted this past April in KS.



REGIONAL CONFERENCES

This past year our **16 Regions** hosted conferences for vital reconnection, encouragement, and training for their areas of the nation. Numerous regional men's and women's retreats strengthened our churches as well!

BETTER TOGETHER CONFERENCE

In August, the **Diversity Initiative** of Vineyard USA hosted this powerful conference in IL, speaking into the topics of race, reconciliation, and the multiethnic church – from a Kingdom perspective.



NATIONAL WOMEN'S CONFERENCE

In May in OH, **Vineyard Women** from across the country came together to *Ignite* – encouraging one another and receiving vital ministry as Kingdom visionaries and leaders in the Vineyard.



NATIONAL KIDS LEADERS CONFERENCE

Our children are the Church of today, and **Vineyard Kids** called a party in January in CA to support and encourage children's workers from Vineyards across the country! Everyone came back younger!



NATIONAL YOUTH LEADERS CONFERENCE

Vineyard Youth USA won't sleep until every Vineyard Youth worker feels encouraged and supported in strengthening our teens. Gathering in October in CO, youth leaders across the US were impacted.

MORE 2018 EVENTS!

These initiatives also hosted great live and online events that serve our local churches and pastors.

- SOCIETY OF VINEYARD SCHOLARS
- PASTOR CARE (SABBATH RETREAT)
- PASTOR CARE (WELLNESS RETREAT)

- VINEYARD JUSTICE NETWORK
- LARGE CHURCH NETWORK
- HEALTHY CHURCH & RENEWAL



VINEYARD EVENTS | CHRISTIAN WEBER

2018 was such an exciting year for the Vineyard! We love seeing our tribe gather to encourage one another and spend time worshiping and celebrating all that God is doing around us. As you see in each spot above, we are passionate about joining Him in His work in us and through us. We are consistently re-evaluating what we can do to serve our pastors and leaders, seeking the Lord's face on what He would have for us in this era of leading people to Jesus.

Watch for the latest events at www.vineyardusa.org/events



WHY DOES MULTIPLY VINEYARD EXIST?

Our churches are designed by God to multiply. We multiply disciples, we release healthy empowered leaders, and eventually we multiply churches that partner with Christ to bring healing to their communities. It's part of the very nature of God's Kingdom that it continues to grow and multiply. Multiply Vineyard is made up of practitioners who are here to encourage, resource, and walk alongside local churches by offering training for pastors and planters, discernment and assessment processes, helpful personalized coaching, networking with like-minded leaders, and lots of freedom as each of us continues to learn to participate with what God is doing in the next neighborhood, city, or town.

Planting

Adoptions

Multi-Site

Residency

Training

Coaching

Summit

Campuses

133

133 new churches from 73 sending churches since the beginning of 2013.

144

144 church planting residency students in 34 churches training potential planters. 398 students have taken one of our 38 online courses.

35

35 well-trained coaches enable us to provide two years of coaching for each planter.

Sending Church Size – Number Of Plants

1-200 - 30 plants

201-500 - 43 plants

501-1000 - 23 plants

1001-2000 - 18 plants

2001-5000 - 10 plants

5000+ - 8 plants



MICHAEL GATLIN

MULTIPLY VINEYARD COORDINATOR

We believe that God is already at work in every single neighborhood in our country, and we want

to encourage each of our local churches to join what He's doing. Together we've planted over 130 new churches since the beginning of 2013. And now, we believe that God wants to continue to expand our imagination for how we can multiply disciples, train new leaders, and reproduce healthy churches.

In 2019, we hosted our first **MV Summit** in Miami and launched our new **How To Plant A Healthy Church** Podcast – for pastors, leaders, and church planters! Among other activities, we are beginning an Asian American church planting partnership and releasing a two-year residency program for training new pastors.

RESOURCES

Our Website:

www.multiplyvineyard.org

Potential Church Planters Start Here:

info.multiplyvineyard.org/10-questions

How To Plant A Vineyard:

www.multiplyvineyard.org/how-to-plant-a-vineyard-church

MEET THE TEAM



JUSTIN JUNTUNEN

Training Coordinator & Project Manager



LINDSAY GATLIN

Digital Media Coordinator



JESSIE CARLSON

Events



MEGAN DELLA ROSSA

Executive Assistant



ARLETA AURELI

Church Plant Process Coordinator



Check out the new **How To Plant A Healthy Church** Podcast – now available everywhere!



HOW ARE WE EXPANDING OUR DIVERSITY?

The Vineyard Movement is expanding in so many ways, and we are excited to be a part of what God is doing in our generation to use ordinary people – of every age and background – to further His loving purposes in the world.

With funding from 3 sources – the Vineyard USA Diversity Initiative, Multiply Vineyard, and the *Well-Being Of Pastors Initiative* (funded by the *Thriving In Ministry Grant*, p. 21), we are celebrating our expanding family of young leaders, women leaders, ethnic leaders, and leaders representing our linguistic diversity.

“...There before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb.” **Revelation 7:9**



Asian American Church Planting

Multiply Vineyard is working with **Dennis Liu** and **Kenneth Kwan**, along with other pastors, focusing on planting churches that reach Asian Americans in the US.



Diverse Leader Development

Through the *Well-Being Of Pastors Initiative*, **Le Que Heidkamp** will be working with others to strengthen our pastors of color (p. 21).



Leadership Development Of Women

Through the *Well-Being Of Pastors Initiative*, **Dianne Leman** will be working with teams to strengthen our women pastors and leaders (p. 21).



Executive Team Leaders

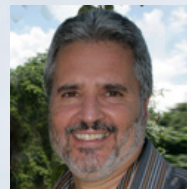
Vineyard USA's **One Year Executive Team** board role is designed to have people in their 30s gain national leadership experience in the Movement (p. 3).



Rubén Quintero



Carmen Suarez



Marvin Suarez



Ray Maldonado



Miguel Aviles

La Viña Team

With transitions in La Viña leadership this past year, a new team of Hispanic leaders is bringing support and guidance to our La Viña pastors.

Rubén Quintero serves as La Viña liaison with Multiply Vineyard. **Marvin and Carmen Suarez** serve on the La Viña Team, with Carmen also serving as a One Year Board Member with our VUSA Executive Team. **Ray Maldonado** serves our La Viña pastors through the Lilly Endowment Grant, and **Miguel Aviles** serves on the La Viña Team.

These faithful leaders will be helping our La Viña churches grow strong in Kingdom impact in 2019 in the communities in which they serve.



VINEYARD JUSTICE NETWORK

Vineyard Justice Network (VJN) is dedicated to showcasing the work of Vineyard churches as they confront injustice, create solutions, and share their struggles. VJN helps equip you to connect the work of heart, head, and hands with key issues of structural injustice and leadership. VJN partnered with the **Better Together** conference by offering several new “Race 101” resources and an immersion experience for 40 Vineyard pastors and leaders from around the country – to consider different ways local community organizations and churches have encountered and addressed unconscious bias, racism, and systemic injustice in their local context.

Contact: Kathy Maskell, www.vineyardjusticenetwork.org





WHY DOES VINEYARD MISSIONS EXIST?

Jesus loves the whole world, and He invites us to join Him on His mission to reach it. Vineyard Missions equips US Vineyard churches to participate in the mission of God around the world.

We provide tools and support, helping to facilitate and coordinate the cross-cultural work of US Vineyard churches as they pursue their God-given call to the nations. Our ultimate goal is to mobilize church planting movements in every nation and to develop indigenous leaders to pastor their communities.

Evangelism

Global

Kingdom

Planting

Training

Coaching

MLM

Resourcing

1

In April 2018, we had 1 newly released AVC, Chile, led by Claudio Caro and his wife, Priscila Vásquez Villena.

71

We have 71 nations in which US Vineyard churches have planted churches or have church planting initiatives.

2.4^K

We have over 2400 Vineyard churches around the world.

102

We have 102 nations with churches and/or church planting initiatives from all AVCs.



MARK FIELDS

DIRECTOR OF MISSIONS

Vineyard Missions is encouraged to see so many US churches catching the vision of working together in partnership to do what none could do alone. Partnerships focus on long-term, strategic work and relationships in another nation to plant church-planting churches. We are thrilled at how God is at work around the world, and how we get to be a part of seeing the Kingdom break into the lives of people, bringing redemption to families and communities around the globe. So many of our Vineyard churches are actively participating, serving, and coming alongside leaders who are ministering to those within their own tribes and neighborhoods. We see churches planting churches in many diverse cultures and people groups. God is using the Vineyard to minister His love to “the ends of the earth.”

RESOURCES

Our Website:

www.vineyardmissions.org

Missions-Related Resources For Your Church:

www.vmresources.org

Our Leadership Team:

www.vineyardmissions.org/about-us

Follow Us On Facebook:

www.facebook.com/vusamissions

MEET THE TEAM



CHRIS COSTELLO

Event Coordinator | Administrative Assistant



CHRISTIE COSTELLO

Communications Coordinator



CHRISTINE COTTRELL

Executive Assistant To Director, Office Administration

OUR VINEYARD GLOBAL FAMILY

Vineyard USA is part of a global family of 2400+ Kingdom-minded Vineyard churches and 15 Associations of Vineyard Churches (AVCs) whose numbers are growing every day! There are Vineyards or church planting initiatives in 102 countries – and we are releasing new AVCs all the time! Our international Vineyard family is connected together through a high degree of relationship, mutual support, and shared values.

Our National Directors work together through what is called **Vineyard Global**. John and Eleanor Mumford of the UK serve as Coordinators for Vineyard Global, and provide support to the shared leadership and decision making of this group of national leaders.

See www.vineyard.org for more information on each of the AVCs below.



AUSTRALIA

Kirk & Nichole Delaney



COSTA RICA

Elmer & Mónica Rojas



NORDIC

Flemming & Anne Mølhedé



BENELUX

Menno & Marianne Helmus



DACH

Martin & Georgia Buehlmann



SOUTH AFRICA

Dave & Colleen Pederson



BRAZIL

Milton Lucas | Elba Dolan



HIMALAYAS

Noel & Dona Isaacs



UK & IRELAND

John & Debby Wright



CANADA

David & Anita Ruis



KENYA

Noah & Mary Gitau



USA

Phil & Jan Strout



CHILE

Claudio Caro & Priscila Vásquez Villena



NEW ZEALAND

Lloyd & Vicky Rankin



ZAMBIA

Damas & Glenda Kamfwa



VINEYARD GLOBAL COORDINATORS

John & Eleanor Mumford



WHY DOES VINEYARD RESOURCES EXIST?

Vineyard Resources exists to develop and distribute Kingdom-centric resources for Vineyard churches at home and abroad. We are the resourcing arm of Vineyard USA, and are dedicated to tracking the pulse of the Vineyard Movement regarding resources – both digital and physical. Vineyard Resources supports both the EDLD (Evangelism, Discipleship, Leadership Multiplication, and Diversity) and Vineyard Pilgrimage initiatives through the collection and development of resources that empower these concepts. We have the privilege of speaking with Vineyard pastors and leaders daily, asking what is needed and helping fulfill their resource requests.

Resources

Kingdom

Digital

Music

Serving

Events

Wimber

Supplies

24

Collected and developed over 24 new print resources for our churches.

100+

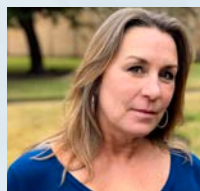
Upgraded our Vineyard Digital Membership with more intuitive technology, discipleship courses, and 100+ fresh church resources.

100+

Partnered with 100+ Vineyard/non-Vineyard churches in our first ever Back-To-Church-Sunday campaign – *Everyone Gets To Play*.

1K+

Served and interacted with 1K+ Vineyard leaders at Regional Conferences and other events across the country.



CHERYL WARREN

MANAGER OF RESOURCES & SUPPORT SERVICES

The call for VR, in 2019, is to continue our focus on Kingdom of God resources for the Vineyard

and the wider church. Synergy between VR, VUSA, VW, and other Vineyard entities continues to grow. Collaboration in 2019 events (Multiply Summit, Pilgrimage, National Conference) and resource development will result in broader, more effective resource services. A new manufacturing and fulfillment partnership will empower the VR team to focus on collection and curation of “main and plain” resources from across the Vineyard. This year, the *Come, Holy Spirit* theme will inform our service and resource development, with a heart to deepen Holy Spirit ministry in our local congregations and out into the “Big C” Church.

RESOURCES

Our Website:

www.vineyardresources.com

Vineyard Digital Membership:

www.vineyarddigitalmembership.com

Facebook:

www.facebook.com/vineyardresources

MEET THE TEAM



SARA MORRIS

Resource Assistant



MELODY MOSLEY

Resource Support Specialist



WHY DOES VINEYARD WORSHIP EXIST?

From the very beginning of the Vineyard Movement, our value for intimate worship emerged from hearts hungry for God. This hunger remains the essence of worship in our Movement. Vineyard Worship (the ministry) exists to gather, train, inspire, and document this deep-rooted value for worship in our local churches. We gather worship leaders, musicians, and songwriters to build community and care for one another. We train and equip our worship community with practical tools to broaden its local worship experience. We inspire our worship community toward a deeper connection with Jesus. We document the best of what God births in our family of churches and share it broadly.

[Worship](#)[Songs](#)[Retreats](#)[School](#)[Sound](#)[Seminars](#)[Youth](#)[Training](#)

380

Worship leaders attended *Vineyard Worship Leader Retreats* across the country in 2018 in 4 accessible locations to reach all our churches.

600

Attendees of all Vineyard Worship events, including retreats, *Song Summits*, *Sound Summits*, *Vineyard School Of Worship*, and *RISE* events.

2300

Members in the *Vineyard Worship Leaders Facebook Group* – a powerful international community for encouragement among participants.

18^K

Downloads of the new Vineyard Worship *Ferment Podcast* – exploring creativity and worship – in just 2 months!



ADAM RUSSELL
DIRECTOR

Vineyard Worship is excited to be on the front lines of training and equipping the

next generation of Vineyard songwriters and worship leaders. Through the growing success of our retreats, training events, webinars, Song Summits, and the launch of our new Vineyard School Of Worship and Vineyard Institute material, Vineyard Worship is poised to come alongside the Movement now in the development of strong leaders who will lead our churches in this next season. And, as we have always done, we continue to share the new songs and voices that emerge from these churches with the rest of the body of Christ.

RESOURCES

Our Website:

www.vineyardworship.com

Vineyard Songs:

www.vineyardsongs.com

Our YouTube Channel:

www.youtube.com/vineyardworship

MEET THE TEAM



DARREN VARIEUR

Director Of Publishing, Licensing,
& Business Affairs



MELISA KELLER

Events Director & Project Management



Check out the new **Ferment Podcast**
– now available everywhere!



MIKE O'BRIEN

Vineyard School Of Worship



CASEY CORUM

Production



WHY DOES VINEYARD PILGRIMAGE EXIST?

The Vineyard Pilgrimage is a paradigm through which we see the formation of Christ that happens in a disciple through every age and stage of life. If we can help people learn to live fully and freely in God's love, discover and live out of their true identity in Christ, and find authentic, supportive spiritual community, they, in turn, can help others do the same. To that end, we are developing, collecting, and collaborating on a wide variety of discipleship resources, including a comprehensive whole-life curriculum, peer-to-peer spiritual formation communities, formation-leading-to-mission webinars, intensives, conferences, and so much more.

As Dallas Willard wrote, "The greatest gift you can give your congregation is the person you are becoming."

Discipleship

Sages

Middle-Age

University

Youth

Kids

Events

Transitions

3

The 3 Year "With God" Curriculum Suite: Our 3-year scope and sequence, for children, students, youth, and parents is complete, and development is set to begin in early 2019! Stay tuned!

1

Great Collection Of Resources: Our compilation of the very best discipleship training tools, gleaned from a variety of sources, thoroughly reviewed with suggested use indicators, launches in 2019!

1

Big Launch Of Pilgrim Communities: These video-call-based soul-care groups for pastors and leaders will launch nationwide next summer.

100s

Of Kids, Youth, Young Adults, Adults, and Sages being impacted by the work of Vineyard Pilgrimage – and all our groups focused on ministering to everyone from kids to sages!



MARK WARNER
COORDINATOR

What is coming up for our Vineyard pastors and leaders?

- 1. Godspeed 2019:** Don't miss the Pilgrimage launch party, April 11-13, 2019 in Overland Park, KS. Register at www.vineyardpilgrimage.org. Are you living at Godspeed?
- 2. The Barnabas Project:** Our Sage Team is moving forward on a set of initiatives aimed at tapping one of our Movement's most precious resources – SEASONED pastors and leaders!
- 3. Pilgrimage Discovery Intensives:** We'll offer our first whole-life, spiritual discovery experience for pastors/leaders in the fall of 2019.

RESOURCES

Our Website:

www.vineyardpilgrimage.org

Pilgrimage Digital Resources:

www.vineyarddigitalmembership.com





BECKY OLMSTEAD

We believe that all kids are **created** for a unique purpose in God's redemption plan, **pursued** by God's big love (He desires to be close and have a personal relationship with each one), and **empowered** to give of their talents, gifts, and abilities to show God's love to the world.

• **Vineyard Kids released** two spiritual formation series of elementary-age lessons: *Inside and Out* and *Run. Jump. Fly!*

• **We partnered** with Mountainbrook Music to release two original kids' worship songs: *Stand Up* and *Neon*.

• **Easter Family activities**, back-to-school printables, and a lesson were available on www.vineyardkidsusa.com.

• **A Generosity Initiative** was launched to encourage kids to care for kids and spread God's goodness and justice. Our goal is to raise \$10,000 to build a playground for the Puerto Montt, Chile La Viña church.

Vineyard Kids regional representatives are preparing for the two Kids Conferences that will be held during the 2019 National Leaders Conference.

Website - www.vineyardkidsusa.com

Get Resources - www.vineyarddigitalmembership.com



CHRISTIAN DUNN

Vineyard Youth exists to promote networking, training, relationships, and resource creation/sharing among youth leaders across the country. This is what we've been doing this year!

• **Supported six Project Timothy** sessions totaling 354 students! In 2019 we are launching another one in Puerto Rico, plus hopefully one more in the States!

• **Launched our first ever Vineyard Youth Missions Trip** - 6 churches with 75 people who did relief work in Texas. In 2019 we are hosting 5 Trips to Mexico, Costa Rica, Minneapolis, and Philadelphia.

• **Released 4 Video and Written Curricula** - by Vineyard youth leaders, for Vineyard youth leaders.

• **Hosted our first ever Vineyard Youth Summit** with 100 youth leaders in attendance!

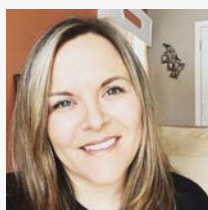
• **We held 3 youth leader webinars.**

If your youth leaders aren't connected with Vineyard Youth yet, make sure they connect with us!

All Youth Leaders: Visit www.vineyardyouthusa.com to learn more and join our mailing list!

Website - www.vineyardyouthusa.com

Get Resources - www.vineyarddigitalmembership.com



JENNA STEPP

Heroic Leadership Institute is a place for young adults to gather, train, and be invited into leadership. During HLI, students engage with the core Vineyard values as they grow in spiritual formation following the Ignatian rhythms of examen, education, and participation in the context of a local church.

By having meaningful relationships with leaders from around their regions, students graduate with an appreciation for the beautiful diversity that makes up our Movement.

We have restructured the leadership of HLI and created national governance that has positioned HLI to be able to expand, ensure the quality of our program across sites, and make our program more accessible to the young adults in our Movement and beyond. **We have also continued to expand our partnerships** around the Movement

by connecting with leaders from various Vineyard entities and inviting them to provide input that has continued to refine our content.

Website - www.godogreatthings.com

HLI Blog - www.godogreatthings.com/blog

Facebook Page - www.facebook.com/VineyardHLI



There's a place and a vital role in the Vineyard family for those who have reached their golden years. In line with our desire to pass on wisdom and maturity to the next generation, we want to create continued opportunities to serve for retirees, for exiting pastors, and for seasoned saints in congregations across the country. Vineyard Sages are considering ideas like creating Sabbath retreats, reunions, and mentoring environments for ministry veterans.

Website - www.vineyardpilgrimage.org

STAY TUNED!

The Vineyard Pilgrimage is just getting started. Watch for fresh resources for discipleship in all of the areas mentioned here – and more. We're excited about all the future holds for us!

EDUCATION & TRAINING

As a Movement, we care about our leaders being trained in the theology and practice of the Kingdom of God. Don Williams once reminded us that the Vineyard has been given ‘a sacred trust’ by God – a solid biblical theology of the Kingdom (living in the eschatological tension), and reliance on the power and gifts of the Spirit for ministry in the context of church planting and building for mission. Providing education and training resources for our pastors and leaders is a high priority to us.



VINEYARD INSTITUTE (VI) was first established in 2013 by a group of Vineyard National Directors intent on providing theologically rich and contextually relevant resources for the training and equipping of Vineyard leaders worldwide. Since its establishment, VI has served thousands of students around the world, training them in various aspects of the theology and practice of the Kingdom of God.

VI will transition from a focus on creating courses to a focus on being a *global resource library* that will share and spread existing resources worldwide to where they are needed. Vineyard USA will be empowered with the opportunity to design, in-house, its own ‘menu’ of training and equipping resources to suit the needs of its particular context.

This change in the focus of VI creates a significant opportunity for Vineyard USA, and is a very positive next step toward fulfilling our commitment to provide effective training and education resources for our leaders.

STAY TUNED for more from **VINEYARD USA** on educating and training leaders in our Movement!

RESOURCING & CARING

RESOURCING BIVOCATIONAL PASTORS

In the Vineyard Movement, many of our pastors are *bivocational*, meaning that these men and women work at other jobs in the community while simultaneously pastoring a local church.

Aaron Peterson, one of our bivocational pastors, offers his perspective on this approach to life and ministry:

“Senior pastors who are not fully funded by their local church have been called tent-makers, dual-role pastors, and bivocational pastors. ...Bivocational used to mean that a pastor was not successful enough to be able to provide for his or her household without having an outside job. Being bivocational came with a negative stigma that need not exist anymore. Many Vineyard church planters and established pastors are choosing to secure employment outside of their church as a way of fulfilling God’s mission in their context.”

Bivocational pastors are just one set of our pastors who are being encouraged and strengthened through our *Well-Being Of Pastors Initiative* funded by the *Thriving In Ministry Initiative Grant* – along with women senior pastors and leaders, La Viña pastors, pastors facing retirement, pastors of color, pastors succeeding long-term pastors, and church planters.

See all the pastors we are working to strengthen on p. 21 of this report, and **watch the video and download the application** to get involved at:

www.vineyardusa.org/well-being-of-pastors-initiative

WHY DOES VINEYARD SERVICE GROUP EXIST?

Our national office goes by the name Vineyard Service Group (VSG) to reflect our mission to provide service to our local churches. VSG exists to serve both the local Vineyard church and the various entities that serve our local churches. Leadership, vision, and representation are provided to and for Vineyard USA through our National Director and his staff. National conferences and other events are strategically organized by VSG, along with communications, web, social media, and more. VSG also provides accounting for contributions and disbursements to the various Vineyard entities, and builds and maintains vital statistics via our census. Finally, the VSG team provides a hub of administrative, informative, and pastoral services to the Vineyard Movement.

[National](#)
[Service](#)
[Finances](#)
[Comms](#)
[Resources](#)
[Prayer](#)
[Info](#)
[Database](#)

1

...Million dollars. We were able to secure a grant from the Lilly Endowment to support pastoral care across our Movement!

500+

VUSA pastors and churches are being prayed for by name over the course of the year during our VSG weekly staff prayer time.

14

Phil Strout and Bubba Justice were able to attend 14 of the 16 Regional conferences, meeting with pastors to give a national update and answer questions.

92%

For 2018, 92% of our churches completed the annual census.



BUBBA JUSTICE

NATIONAL COORDINATOR & FINANCIAL DIRECTOR

In 2019, VSG will serve, support, and resource local Vineyard churches, pastors, and leaders, enabling and empowering them to thrive and flourish in the Kingdom vision that God has given them. VSG will do this by **Presence** – Our National Conference will be hosted in two locations to make it more accessible to our churches; **Prayer** – Local Vineyard churches will continue to be prayed for on a weekly basis; **Care** – Pastor Wellness Retreats, Pastor Sabbath Retreats, and the *Well-Being Of Pastors Initiative* will be provided to help pastors care for their souls; **Communication** – Vision and pertinent information will be sent out on a consistent basis; and **Training** – VSG will provide opportunities for pastors to develop skills.

RESOURCES

Our Website:

www.vineyardusa.org

Our Facebook:

www.facebook.com/vineyardusa

Our Vineyard Digital Membership:

www.vineyarddigitalmembership.com

MEET THE TEAM



JENN VERA

Database & Office Support



JOYCE O'CONNOR

Financial Controller



MARIANNE CUTLIFFE

Administrative Services & Support



MATT BLANKE

Media & Technical Specialist



TERRY CHRIETZBERG

Accounting Assistant



ANNA WILT

Communications Assistant



“EVERYONE GETS TO PLAY.”

JOHN WIMBER

VINEYARD INITIATIVES

A number of initiatives in the Vineyard address key areas of development for our churches. Here are some highlights.



VINEYARD LARGE CHURCH

The Vineyard Large Church Network exists to create fellowship, support, fresh inspiration, and innovation for Vineyard Senior and Executive Pastors of churches of over 1,000 attendees. In recent years we have also sought to encourage and equip pastors and leaders of churches with an attendance of at least 500. Pastors of large churches need a network of other pastors who can help with the challenges they face. This network has responded to this, and has contributed to a high level of ongoing engagement by our large churches within our Movement.

Contact: Rich Nathan, rich.nathan@vineyardcolumbus.org



VINEYARD WOMEN

The vision of Vineyard Women is to equip women and men to fully embrace and endorse women in all levels of Vineyard leadership. In 2018, we continued our online mentor program that has touched the lives of over 50 women leaders. We also participated in *Ignite*, a conference hosted by Columbus Vineyard, where 800 women celebrated our Vineyard values. We will continue to partner with Multiply Vineyard to support more women church planters, and we are excited to launch a new podcast focused on women and men working together. Weekly, our website and Facebook page feature preaching by Vineyard women, helpful resources, events, and blogs.

Contact: Di Leman, www.vineyardwomen.com



VINEYARD SCHOLARS

The Society of Vineyard Scholars is an inviting community of intentional theological dialogue in the Vineyard. Since 2009, SVS has provided a venue for hundreds of pastors and leaders to work out their call to love God with their minds in a way that is intellectually robust and full-tilt Vineyard. We see this as leadership development in community, and it is a great privilege to serve the Movement in this way.

Contact: Caleb Maskell, www.vineyardscholars.org



VINEYARD HEALTHY CHURCH & RENEWAL

Vineyard Healthy Church exists to come alongside Vineyard pastors and leaders of our churches, the majority of which are under 200 in attendance, to help promote church growth and health. Through workshops, seminars, coaching roundtables, and one-on-one coaching, we are seeking to encourage and help every Vineyard church to achieve its full redemptive potential. In 2019, over 60 churches participated in a 2-day *Breaking The 200 Barrier* conference in Phoenix, and the majority of those pastors are continuing in an ongoing Vineyard church growth cohort in partnership with Ed Stetzer.

Contact: Phil Chorlian, phil@njvine.com



VINEYARD PASTORAL CARE & RETREATS

Vineyard USA cares about its pastors! Our pastors on the frontline of Kingdom ministry face unique challenges and difficult seasons. Vineyard USA hosted a **Pastor Wellness Retreat (PWR)** in 2018. These retreats have elements that are similar to a Pastor Sabbath Retreat, but instead of focusing upon healing and formation of those in crisis, burn-out, or transition, these retreats focus on the most needed areas of formation toward pastoral well-being. In 2018, Vineyard USA also enabled eight Senior Leader couples and/or singles from across the United States to participate in a **Pastor Sabbath Retreat (PSR)**. The Lord continues to work through this intensive-care retreat, strengthening the battle-weary, restoring marriages, and re-envisioning the hopeless. To receive information on Pastor Sabbath Retreats, contact us below.

Contact: Kris Miller, kris@flourishingleaders.org



VINEYARD DIVERSITY INITIATIVE


A committed group of people have been working at helping Vineyard leadership to become more ethnically diverse. We work to identify, recruit, and train leaders of color, support existing leaders of color, and equip churches to become places of diversity and reconciliation. This is happening by developing training, networking with other groups, conferencing, offering scholarships, and other initiatives.

Contacts: Le Que Heidkamp, leque@mercyvineyard.org
Geno Olson, geno.olson@gmail.com

To find out more about our initiatives, visit www.vineyardusa.org.

WELL-BEING OF PASTORS INITIATIVE

VINEYARD USA RECEIVES THRIVING IN MINISTRY INITIATIVE GRANT | PRESS RELEASE



Vineyard USA has received a grant of \$1 million to help establish a new initiative to help their pastors thrive in congregational leadership. It is part of Lilly Endowment Inc.'s *Thriving in Ministry*, an initiative that supports a variety of religious organizations across the nation as they create or strengthen programs that help pastors build relationships with experienced clergy who can serve as mentors and guide them through key leadership challenges in congregational ministry.

Lilly Endowment is making nearly \$70 million in grants through the *Thriving in Ministry* initiative.

During the next five years Vineyard USA will use the grant to mentor, coach, and provide spiritual direction to approximately 90 senior pastors (1 out of every 6 in the Vineyard), who are facing significant challenges in the following affinity groups:

- Bivocational pastors
- Women senior pastors and leaders
- La Viña pastors
- Pastors facing retirement
- Pastors of color
- Pastors succeeding long-term pastors
- Church planters

Bubba Justice, National Coordinator for Vineyard USA, said: *"We are thrilled to receive this grant. With these resources we will be able to focus attention on strengthening our leadership core in the Vineyard, as well as serving the Body of Christ with the leaders we will nurture in sustainable leadership for years to come."*

Vineyard USA is one of 78 organizations located in 29 states that is taking part in the initiative. The organizations reflect diverse Christian traditions: mainline and evangelical Protestant, Roman Catholic, and Orthodox.

Thriving in Ministry is part of Lilly Endowment's grantmaking to strengthen pastoral leadership in Christian congregations in the United States. This has been a grantmaking priority at Lilly Endowment for nearly 25 years.

"Leading a congregation today is multi-faceted and exceptionally demanding," said Christopher L. Coble, Lilly Endowment's vice president for religion. *"When pastors have opportunities to build meaningful relationships with experienced colleagues, they are able to negotiate the challenges of ministry and their leadership thrives. These promising programs, including Vineyard USA's work to help their leaders thrive, will help pastors develop these kinds of relationships, especially when they are in the midst of significant professional transitions."*

Lilly Endowment Inc. is an Indianapolis-based private philanthropic foundation created in 1937 by three members of the Lilly family - J.K. Lilly Sr. and sons Eli and J.K. Jr. - through gifts of stock in their pharmaceutical business, Eli Lilly & Company. While those gifts remain the financial bedrock of the Endowment, the Endowment is a separate entity from the company, with a distinct governing board, staff and location. In keeping with the founders' wishes, the Endowment supports the causes of community development, education and religion. The Endowment maintains a special commitment to its hometown, Indianapolis, and its home state Indiana. Its grantmaking in religion focuses on supporting efforts to strengthen the leadership and vitality of Christian congregations throughout the country and to increase the public's understanding of the role of religion in public life.

Bubba Justice, Grant Administrator, bubba@vineyardusa.org
Kris Miller, Program Development Director, kris@flourishingleaders.org
Kim Frolander, Administration & Communication, kimf@vineyardusa.org
Website: www.vineyardusa.org/well-being-of-pastors-initiative

COMMUNICATIONS & TECHNOLOGIES

In 2018, our suite of communication technologies was enhanced to more clearly, faithfully, and elegantly communicate a wide range of Vineyard messages – both inside and outside the Movement.

WEBSITES

VineyardUSA.org

The website of Vineyard USA draws traffic from around the world. Complete with a large media library, church finder, and photographic look, over **119K users** visited the site in 2018, with **1.39M** page views!

www.vineyardusa.org

Vineyard USA Database

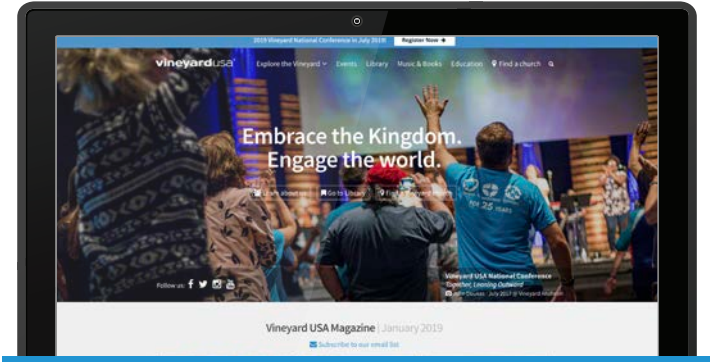
This extensive website offers **24/7 access** for pastors and leaders to vital statistics on the health of our Movement and churches, and enables pastors to complete the census and update staff info in a simple, online manner.

admin.vineyardusa.org

Vineyard Digital Membership (VDM)

The VDM is our digital download website giving our churches 24-7 access to Kingdom-specific, high quality, customizable, and print-ready resources for church life. Thousands of resources are available. Register today.

www.vineyarddigitalmembership.com



COMMUNICATION MECHANISMS

The Vineyard Digital Magazine

In 2018, our VUSA Digital Magazine email, communicating **monthly encouragements** from Phil, stories from around the Movement, and resources available to our churches, continued to grow in reach. Sign up at the top of www.vineyardusa.org.

SKIM

The SKIM continues to be a favorite communication mechanism of our pastors. It is a **quick-read email** for our Senior Pastors, giving internal communications about important events, tools, and support resources.



DAN WILT

DIRECTOR OF COMMUNICATIONS

VISION FORWARD

Vineyard USA Communications is powered by the idea that the message of the Kingdom of God, and of the Vineyard Movement, must be told in ways and formats that reach internally and externally – with impact and effectiveness.

Our **websites, email magazine, SKIM, videos, and more** are all working together to tell the story and values of the Movement. By communicating these Kingdom messages on multiple platforms, simultaneously, we can reach many different types of leaders and individuals with a call to Kingdom living, church planting, and more.

SOCIAL MEDIA REACH



97,000+

Twitter:

@vineyardusa

YouTube:

/VineyardUSACHannel

Instagram:

@vineyardusa

Facebook:

/vineyardusa

Includes Vineyard USA, Vineyard Worship, and Vineyard Resources social platforms.

VISION FORWARD AND THE YEAR AHEAD

Where are we going in 2019? We are a Movement committed to seeing this generation encounter Jesus – learning to think, believe, and act, in the world, empowered by intimate friendship with God. **Our essential practices of EDLD** (Evangelism, Discipleship, Leadership Multiplication, and Diversity) continue to keep us reaching, discipling, and training as we include men, women, and children on the Kingdom journey. As we always say, “EDLD – do it again!”

FROM PHIL | A CROSSROADS

“This is what the Lord says: ‘Stand at the crossroads and look; ask for the ancient paths, ask where the good way is, and walk in it, and you will find rest for your souls.’” Jeremiah 6:16a

Many times in the history of our Movement, there have been important moments when the Holy Spirit has given us critical guidance toward the future. In the passage above, Israel is being made aware that they are at a crossroads in their story. They are being called to look at ancient paths, ask where the good way is, walk in it, and find rest for their souls.

I believe that we as the Vineyard are in a position of desiring God’s highest and best for our future, unlike resistant Israel in this passage. Along with that, I believe that God highlighted that we are at a crossroads – a season in which we are being called to revisit, reimagine, and respond to all that God has for us going forward.

This year our National Conference theme – *Come, Holy Spirit* – is more than a title or a slogan. It is truly a prayer that sits at the center of what it means to be a Vineyard person. We want to be led by the Holy Spirit, and to do “what we see the Father doing”.

As we consider the crossroads God has led us to, it is especially important for us to be sensitive and flexible as we follow the Spirit’s leading. We are in a season of listening to the voice of the Spirit. It is an exciting time to be alive and a part of the Vineyard!

As we move into 2019, I would like to invite you and your church to join with our whole Movement in prayer – not only for our National Conference – but also for our local churches and for Vineyard USA as we seek to obey Jesus in all things. Let’s commit ourselves to pray together, and to embrace wisdom, courage, and kindness as we take new risks with Jesus.

Phil Strout, Vineyard USA National Director

✓ EVANGELISM

Jesus is the Gospel we as the Church proclaim to the world. As a Movement, we must continue to reveal the Gospel in our local community life, as well as intentionally engage in God’s great rescue project. We continue to keep church planting as a priority, knowing that establishing Kingdom outposts in communities that are small, medium, or large remains the most effective way of reaching the world with Jesus.

✓ LEADERSHIP MULTIPLICATION

In 2019, we continue to give primary attention to the long process of discipling Christians to maturity, and then training them to lead and influence others from a place of wholeness and sustainable faith. Watch for fresh resources to continue to pour out through Vineyard Resources, the Vineyard Digital Membership, and through VUSA emails that provide tools to you and your staff as you train diverse types of leaders for the future of your community – and for the sake of the world.

✓ DISCIPLESHIP

Our shared commitment to disciple Christians at every age and stage of life and development will gain fresh traction this year. Discipling children, youth, senior youth, adults, and senior adults will be our priority. As we embrace the slow Kingdom coming in our lives, we’ll continue to create opportunities for our pastors to find pools of renewal through Pastor Sabbath Retreats, Pastor Wellness Retreats, and more.

✓ DIVERSITY

We have come a long way in seeing our Movement become more diverse, on many levels. In 2019 we will keep at this task, growing in our diversity in all forms – celebrating our multiethnic communities, raising up women leaders, and encouraging younger leaders. Our Diversity Initiative will be supporting us in the area of racial diversity, and our Vineyard Women, Vineyard Pilgrimage, Vineyard Youth, Vineyard Kids, and other initiatives will work to provide tools and resources to see our diversity flourish as a Movement.

2019 VINEYARD USA NATIONAL CONFERENCE

COME
Holy Spirit

SPIRIT MINISTRY
& THE LOCAL CHURCH

DAYTON
OH

JULY 8-11, 2019

DENVER
CO

JULY 15-18, 2019



REGISTER NOW AT:
www.conference.vineyardusa.org

**REGISTER
TODAY!**

vineyardusa®

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